We will miss you AND you can still #jointheconversation

What is a Women in Camp Summit? The Women in Camp Summit is the professional development event designed for individuals who identify as female working in the summer camp industry. The programming for the Summit is designed to build a collaborative network for female professionals both at the event and beyond with a variety of opportunities for small group discussion and mentorship. The Women in Camp Summit is a collaboration between ACA Illinois and Womenincamping.com.

Want to join the conversation but didn't make it to the Summit this year? That's great! It is important that these conversations not be isolated to one group of women gathered in one town. So how do you talk about being a female in the camp industry?

1) Simply, use the Summit as a conversation starter:

Ask other people "Hey! Did you hear about the Women in Camp Summit? What do you think about that?"

You may be surprised that folks don't understand why an event like this is needed. It is important to prioritize time for those who are not as privileged as others to have space to gather and discuss ways to improve conditions and working and living environments for all. Without the conversation and the time to speak, it is impossible to have an understanding of perspectives beyond your own.



2) Host a gathering

This can be as formal or informal as you want. Gather at someone's home or a favorite nearby pub and you can start with the question above or use some of the other ideas on the next page.



Conversation Starters

 What topics would you like to see at professional development opportunities to help you grow as a female leader?



- Which women in the camp community are SHEROs of yours? (that is a hero with a she at the beginning!)
 Describe their superpowers.
- What women paved the way for you as a camp professional?
- In what ways can you increase your exposure to the diversity of voices, vision, and visibility of those who are not currently in your community or network?
 - Pro tip: consider listening to a podcast that is marketed toward another racial, religious, ethnic, sexual orientation, or gender group from what you normally follow. This strategy can be applied to Instagram and Twitter as well.
- What is your vision for a more equitable world? What would it look like? Sound like?
- What is one step you can take today to be brave and make a positive change in your world?

Ways you can help that involve \$\$

- **DONATE**: https://www.givegab.com/campaigns/women-in-camp-summit-fundraiser
- **SAVE THE DATE**: Women in Camp Summit 2019 November 4-6, 2019 Pheasant Run Resort St Charles, IL.

Ways you can help that only take a few minutes of your time

- JOIN US on social media
 - o Tumblr: womenincamping.tumblr.com
 - o Instagram: @womenincamping
 - Facebook: https://www.facebook.com/groups/womenincamping
- **POST** a message of support for the Women in Camp Summit using the hashtag #WICSummit2k18.
 - Send a video! Write a comment! We will be sharing your words with Summit attendees and showing them that they are part of a much larger discussion and community.
- **POST** about your experience as a female or supporting less privileged groups in your work or personal life. Tag it with #WICSummit2k18.
- **SHARE** our content in your social networks to show that these conversations are important to you.
- **POST** about your own events where you #jointheconversation (using the prompts above or other topics that come up in your community).